

SUSTAINABILITY REPORT

THE SUSTAINABILITY STEERING COMMITTEE AND WORKING COMMITTEE

Our sustainability report is driven by our Sustainability Steering Committee (SSC), which is chaired by the Group CEO of Frasers Centrepoint Limited (FCL), Mr Lim Ee Seng. The committee members consist of members from our senior management including the CFO, Company Secretary, Chief Human Resource Officer and the CEOs of all the FCL business units, including Dr Chew, the CEO of FCAM, the Manager of FCT. The role of the SSC is to guide on strategic matters and approve action plans to improve the group sustainability practices.

The SSC meets quarterly to review performance of the key material issues. The operational aspect of the sustainability governance work is coordinated by the Sustainability Working Committee (SWC) which reports to the SSC. The SWC comprises staff and executives from the respective business units and it focuses on sustainability implementation, data management and performance review.

SUSTAINABILITY REPORTING

We are pleased to present our inaugural Sustainability Report. Environmental, social and governance sustainability are important parts of our business and for our stakeholders. We believe it is important for our stakeholders to be informed of the efforts that we undertake in order to realise our vision for a sustainable future. This Sustainability Report will be published annually. We will report on the performance and strategy on the material issues to our stakeholders.

SCOPE OF THIS REPORT

This report covers the financial year from 1 October 2014 to 30 September 2015. The report is produced based on the guidelines laid out by the Global Reporting Initiative (GRI), an international standard for sustainability reporting. The report meets the GRI's G4 Core requirements and accounts for the Construction and Real Estate Sector Disclosures. The scope of this Report covers all properties owned by Frasers Centrepoint Trust (FCT). [G4-17]. We intend to seek external assurance on our sustainability report in the future.

OUR APPROACH TO SUSTAINABILITY

Our sustainability programme is aligned with FCT's sponsor, Frasers Centrepoint Limited (FCL)'s strategic sustainability initiatives and it incorporates the interests of FCT's stakeholders. Led by the CEO of Frasers Centrepoint Asset Management Ltd (FCAM), the Manager of FCT, Dr Chew Tuan Chiong, topics covering environmental, people, governance and economic performance were analysed to derive a list of the top ten most important material issues. Guidance was drawn from international standards including the GRI, AA1000, the Global Real Estate Sustainability Benchmark (GRESB) and the GRI G4 Construction and Real Estate Sector Disclosures. [G4-18]

Our sustainability programme is supported by relevant policies and standard operating procedures (SOPs) established by FCAM and FCL. Compliance with these policies and SOPs is effected through regular staff training, periodic reviews by the senior management and the board as well as through internal audits.

Our strategic approach is to prevent pollution at source and mitigation of risks to the environment. This is achieved through the reduction of wastage of energy and water use as well as the reduction of the carbon footprint of our assets and in our operations, in sustainable ways.

We will continue to explore ways to manage and enhance the way our business and properties interact with our environment and its stakeholders to foster a sustainable relationship going forward.

CONTACT FOR FEEDBACK

We welcome feedback and suggestions to continuously improve our sustainability practices and performance. Feedback on this report can be directed to Mr Chen Fung Leng, Head of Investor Relations & Research, at email: fungleng.chen@fraserscentrepoint.com or telephone at (+65) 6277 2657.

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THE KEY MATERIAL ISSUES

The SSC undertook a materiality assessment to define the key material issues for FCT. The assessment was based on the international standards for materiality, GRI and AA1000 as well as the application of sector-specific guidance from the Global Real Estate Sustainability Benchmark (GRESB) and the GRI G4 Construction & Real Estate Sector Disclosures. The process was guided by an independent sustainability advisor. [G4-18]

From the materiality assessment, we identified the following ten material issues relevant to FCT and to our stakeholders in the following categories: [G4-19]

Material issues	
Economic Performance	1. Economic and financial contribution to the business and FCT stakeholders
Governance	2. Anti-corruption
	3. Ethical marketing communications
Environment	4. Environmental compliance
	5. Energy use/climate change
	6. Water use/conservation
People	7. Health & Safety
	8. Labour/Management relations
	9. Staff retention & development
	10. Local communities

ACCOUNTABILITY TO OUR STAKEHOLDERS

Our stakeholders are important to FCT's long-term success and sustainability. We seek to engage stakeholders' concerns through multiple communication platforms. FCT stakeholders comprise the shoppers, tenants, investors and FCT unitholders, employees of the Manager and the property manager, the regulators, the industry associations and the general community. [G4-24; G4-25]

Our key stakeholders	Examples of Issues / Interests	Form of engagement
Shoppers	<ul style="list-style-type: none"> Comfortable shopping environment and family-friendly amenities Considerations for safety and easy accessibility Good connectivity to public transport 	<ul style="list-style-type: none"> Shopper surveys (at least twice a year) Focus group study (every 2 years) Online and mobile platforms (website and phone apps) Social media (Facebook) Events and promotion for shoppers Frasers Rewards
Tenants	<ul style="list-style-type: none"> High and consistent shopper traffic Competitive rental rates Collaboration in marketing and promotional events 	<ul style="list-style-type: none"> Partnership in promotional events Regular tenant feedback meetings

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Our key stakeholders	Examples of Issues/Interests	Form of engagement
<p>Regulators</p> <ul style="list-style-type: none"> • Monetary Authority of Singapore • Singapore Exchange • Inland Revenue Authority of Singapore <p>Industry Associations</p> <ul style="list-style-type: none"> • REIT Association of Singapore (REITAS) • Investor Relations Professionals Association (Singapore)(IRPAS) • Orchard Road Business Association (ORBA) • Singapore Retailers Association 	<ul style="list-style-type: none"> • Compliance with rules and regulations • Government policies on REITs or Real Estate sector • Issues concerning both short and long-term interests of the retail industry in Singapore 	<ul style="list-style-type: none"> • Regular meetings • Letters and emails
<p>Property Manager</p>	<ul style="list-style-type: none"> • Key Performance indicators for the property manager 	<ul style="list-style-type: none"> • Monthly meetings • Email exchanges
<p>Investors and FCT unitholders</p> <p>Please refer to the chapter on Investor Relations in pages 11-12 of this annual report</p>	<ul style="list-style-type: none"> • Business and operations performance • Business strategy and outlook • Sustainability concerns 	<ul style="list-style-type: none"> • Ad-hoc investor meetings, quarterly post-results luncheon and at least 2 overseas roadshows annually • Mall tours upon requests • Annual General Meetings • Website, annual reports, SGXNET announcements, presentations slides, quarterly financial results briefings and conference calls
<p>Employees</p> <p>Please refer to the section on chapter on People in page 65 of this annual report</p>	<ul style="list-style-type: none"> • Compensation and Benefits • Career progression • Continuous education and upgrading • Employee wellness 	<ul style="list-style-type: none"> • Annual Performance appraisals • Communal sports and activities • Training programmes by Group HR • Regular department meetings (once every 2 weeks)
<p>Community</p> <p>Please refer to the section on chapter on Local Community in page 67 of this annual report</p>	<ul style="list-style-type: none"> • Helping the needy group in the community • Foster strong community ties and promote family-values 	<ul style="list-style-type: none"> • Annual Charity Drives and Events • Donations and sponsorships to charitable organisations

[G4-26; G4-27]

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SUSTAINABILITY ACROSS OUR SUPPLY CHAIN

As the Manager of FCT, we have the responsibility to influence our value chain on sustainability matters. We identify and consider, where practical, any sustainability opportunities or risks that may arise. For instance, we work closely with our property manager and service providers to consider the use of environmentally-friendly equipment and materials, where possible, during the upgrading of the mall and its equipment. In managing our retail mall properties, we engage our staff, contractors and service providers, tenants, shoppers and the community in various aspects of sustainability. We require our property manager to ensure that the service providers who carry out maintenance work and fitting-out works in our properties are in compliance with statutory requirements and the relevant codes of practice.

ECONOMIC PERFORMANCE

Economic and financial contribution to FCT's business and its stakeholders is a key material issue in FCT's sustainability report. This topic is covered in the Operations and Financial Review (page 24 to 30) and the Financial Statements page 94 to 141 in this Annual Report.

GOVERNANCE

FCT maintains high standards of integrity, accountability and responsible governance and adheres to the Code of Corporate Governance 2012, Property Fund Guidelines and the Listing Manual prescribed by the authorities. FCT also complies with the internal policies and internal audit processes established by FCL which cover business conduct, insider dealing, risk management and fraud. More details on Corporate Governance can be found in pages 74 to 89 in this Annual Report.

ANTI-CORRUPTION

We take a zero-tolerance approach towards corruption. All employees of FCAM are expected to comply with the Code of Business Conduct that includes statements on the prohibition of bribery, acceptance or offer of lavish gifts or entertainment. It also provides guidelines on the acceptance of permissible non-cash social amenities, entertainment or courtesies which are appropriate and reasonable for legitimate business purposes under applicable laws and customs. Where applicable and appropriate, the Code of Business Conduct is also made available to our vendors, suppliers, contractors and business affiliates. There was no incident of corruption reported in FY2015.

FCT has in place the Whistle-Blowing Policy that serves to encourage, and provide a channel to, employees and any other persons who are not employees to report, in good faith and in confidence, concerns about possible improprieties in financial reporting and non-compliance with laws or other matters that may adversely affect unitholders' interests and FCT's reputation. The policy

is available on FCT's website at www.fct.sg. All reported cases are raised to the Audit Committee which ensures that independent investigations and appropriate follow-up actions are carried out. There was no incident of whistle-blowing reported in FY2015.

FCT adheres to FCL's Policy for Disclosure and Approval of Purchase of Property Projects of FCL which spells out the declaration and approval requirements for any interested persons, directors and employees of the FCL purchasing property projects developed by FCL. This is to ensure that the terms of sales are fair and reasonable and are not prejudicial to the interests of the FCL and its minority shareholders.

There are established internal audit processes within the FCL organisation to improve the effectiveness of risk management, control and governance processes. The senior management of FCAM is briefed on the outcome and recommendations of the audits. The audit reports are made available to external auditors.

ETHICAL MARKETING COMMUNICATIONS

FCT supports ethical marketing in the course of its business. Our leasing and marketing staff adheres to the Singapore Code of Advertising Practice and the applicable rules. There was no incident of non-compliance with regulations and voluntary codes concerning marketing communications in FY2015.

We seek to ensure that all our employees are briefed on the company policies. Training courses are organized for employees for new policies or updates to existing ones. For example in 2015, all FCAM executives received training on the new Competition Act Compliance Manual.

ENVIRONMENT

This section covers energy use/climate change, environmental compliance and water use/conservation. FCT aligns its goals in environment sustainability with the goals laid out by FCL, which supports the national plan to reduce greenhouse emissions.

At FCT malls, we strive to improve on our resource efficiency in order to reduce energy and water consumption, carbon emission and waste. We monitor the key performance indicators regularly and incorporate environmental sustainability considerations, where possible, during the maintenance and upgrading of our properties. We believe that environmentally-efficient properties are more attractive to tenants and investors and hence they compete better in the marketplace.

ENVIRONMENTAL COMPLIANCE

We view protection of the environment seriously. We have not had any fines for non-compliance with environmental regulation at of our properties in FY2015.

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In Singapore, our Green Mark-certified properties have energy efficiency measures built into their designs and they are subject to regular energy audits. The list below shows the properties in FCT portfolio which are Green Mark certified as at 30 September 2015.

- Causeway Point : BCA Green Mark (Platinum)¹
- Changi City Point : BCA Green Mark (GoldPlus)
- Bedok Point : BCA Green Mark (Gold)

1 Re-certification in progress as at 30 September 2015

ENERGY USE/CLIMATE CHANGE

Energy wastage in buildings can be minimised through energy-efficient building designs, saving considerable costs over the life-cycle of the building. FCT strives to incorporate green design features into its properties during asset enhancement planning and renovation for its properties.

The air-conditioning of malls accounts for a substantial portion of our total energy consumption. We continuously work with air-conditioning and mechanical ventilation system (ACMV) specialists to improve the energy efficiency in our cooling systems.

For example, at Causeway Point, we retrofitted the chiller plants for more efficient cooling during the asset enhancement works at the mall, resulting in a saving of about 3.4 million kWh a year. We also installed CO and CO₂ sensors to maximise fresh air intake efficiency and this helped cut energy consumption by about 0.5 million kWh a year. Overall, Causeway Point reduced its energy consumption by over 20% through these and other similar efforts.

Other initiatives include varying the operating hours of the escalators and other energy-usage intensive equipment; implementation of motion-sensors for lighting; use of low wattage LED lightings; and the use of low-E window glass panes in the mall to reduce heat gain from the solar insolation.

The total energy consumption for FCT's properties in FY2015 was 32.9 million kWh and the building energy intensity was 207.7 kWh/m², both lower than in FY2014. The total greenhouse gas emissions were 14.2 million tonnes of CO₂ equivalent, 0.2 million tonnes lower compared with 14.4 million tonnes in FY2014. Please refer to the table below:

FCT Portfolio	FY2014	FY2015
Building Energy Consumption (million kWh)	33.2	32.9
Building Energy Intensity ¹ (kWh/m ²)	209.8	207.7
Building Green House Gas Emissions (million tonnes of CO ₂ e)	14.4	14.2
Building Green House Gas intensity ² (tonnes of CO ₂ e/m ²)	93.4	92.5

Notes:

1 Energy consumption and greenhouse gas emissions are reported based on landlord area and exclude tenants' area.

2 Grid emission factors are from Singapore Energy Statistics 2015 from Energy Market Authority.

WATER USE/CONSERVATION

We strive to reduce our total water consumption and overall water intensity across our malls. Many of our malls are fitted with water-saving features such as tap flow restrictors, low-flush water system and Public Utilities Board (PUB) Water Efficiency Labelling Scheme (WELS) approved fittings. Three of our malls, namely Bedok Point, Anchorpoint and YewTee Point, have attained the PUB's Water Efficiency Basic certification; the remaining malls being upgraded progressively from FY2016.

Alternative water sources, such as NeWater and AHU condensate, are utilised for non-potable applications such as irrigation, washing, water features and cooling towers. At our largest mall Causeway Point, we use NeWater for over 90% of the mall's water needs and we use recycled water for sanitary flushing, irrigation and for the cooling towers. We will continue to work with our property manager and the public utilities providers to improve the efficiency in of water use at our malls. Our malls also participate in the PUB's "Friends of Water" programme to encourage the aware and the care for water use among our staff, tenants and shoppers.



The Building and Construction Authority of Singapore (BCA) awarded Causeway Point the highest Green Mark award (Platinum) and named it one of the top 10 energy-efficient retail malls in Singapore in 2015.

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The total water consumption of all of FCT's properties in FY2015 was 481.5 million m³, which is lower than the 508.0 million m³ in FY2014. The building water intensity was 3.04 m³/m², lower than the 3.21 m³/m² in FY2014.

FCT Portfolio	FY2014	FY2015
Building water consumption (million m ³)	508.0	481.5
Building water intensity ¹ (m ³ /m ²)	3.21	3.04

Note:

1 Water consumption is based on landlord area.

PEOPLE

[G4-26; G4-27]

HEALTH & SAFETY

FCAM adheres to the Workplace Health and Safety Policy implemented by the Frasers Group, as well as all relevant safety rules and regulations to provide a safe environment at our properties for all our employees, tenants, shoppers and stakeholders.

In FY2015, there were no incident of non-compliance with the health and safety regulations or voluntary codes.

FCAM employees have not had any lost time injury during FY2015. As part of FCT's transparent sustainability approach, we are additionally reporting about workplace incidents at our properties that include employees of our property manager, Frasers Centrepont Property Management Services Pte Ltd. In FY2015, there was one lost-time injury, which resulted in 7 lost days, a lost-time injury rate of 3.08 and a severity rate of 21.6 per million man hours. The property manager has stepped up on its safety measures and safety briefings. The data reported is in line with requirements of Ministry of Manpower, Singapore. Lost-time injury refers to injury that results in medical leave of more than 3 days.

LABOUR/MANAGEMENT RELATIONS

We are committed to promoting the well-being of our employees. Retention of talents and the nurturing of future leaders are fundamental to the sustainability of our business. FCAM also has a clear commitment to fair employment practices. As part of the FCL Group, we are part of the Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP). Each employee receives training and career development, as appropriate.

We engage our employees as part of the daily business through staff meetings and appraisals. Our employees also enjoy social events organised by the Frasers Group which include Family Day, Annual Dinner & Dance as well as sport events such as futsal, bowling and badminton tournaments.

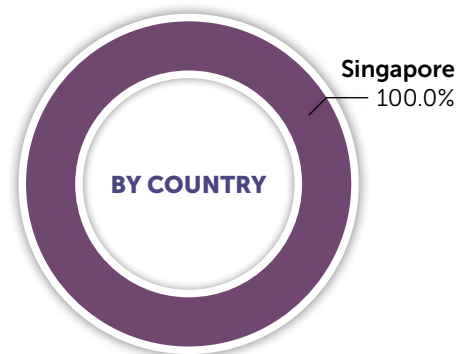
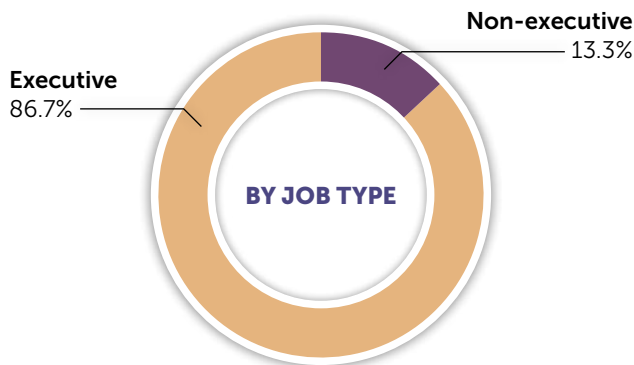
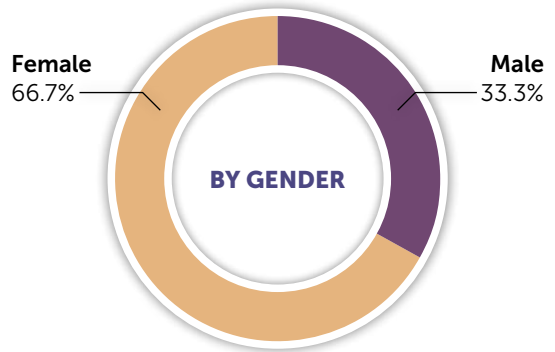
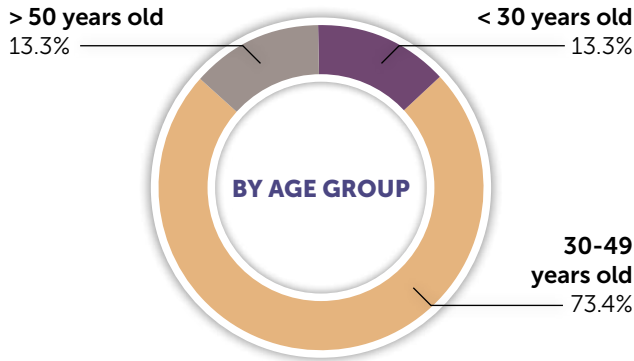
STAFF RETENTION & DEVELOPMENT

As of 30 September 2015, Frasers Centrepont Asset Management Ltd, the Manager of FCT, has 15 employees, all located in Singapore. There were no new hires or turnovers in FY2015.

Workforce movement	FY2014	FY2015
Number of Employees	15	15
New Hires	0	0
Turnover	0	0

SUSTAINABILITY REPORT

FCAM EMPLOYEE PROFILE AS AT 30 SEPTEMBER 2015



FCAM adheres FCL Group's commitment to fair and equal employment opportunity, as laid out in its Code of Business Conduct. As part of the FCL Group, we also adopt the guidance on fair employment practices, including diversity, through its membership in the Singapore National Employer Federation (SNEF). In addition to basic salaries and Central Provident Fund (CPF) contributions, FCAM also provides medical benefits, medical insurance and parental leave for its employees. As part of the FCL group, FCAM relies on FCL's Human Resource (HR) department to ensure its employees' remunerations remain market competitive. All our employees are subject to annual performance appraisals.

FCAM taps on FCL's HR department to provide guidance on training and skills development for its employees. The supervisors are to assess the training needs of their staff regularly and to ensure compliance with the requirements for Continuing Education of Capital Markets Services Representatives. In this regard, FCL's HR department publishes periodic comprehensive learning

directory for all FCL staff and staff may also request to attend training courses not covered by this learning directory. The average duration of training per FCAM employee in FY2015 was 23.25 hours.

Further breakdown of the training data is as follows:

- Average training hours per employee by gender
- Male: 28.85 hours per year
 - Female: 20.45 hours per year

- Average training hours per employee by job type:
- Executive: 25.56 hours per year
 - Non-executive: 8.25 hours per year

FCAM taps on FCL's staff wellness programmes to promote healthy lifestyle and bonding among its employees. The programme comprises activities such as social events (Annual Dinner and Dance, Family Day, Health Screening, etc); Fitness programs (Kick boxing, Yoga etc); and Sports events (Bowling tournaments, Dragon Boating, Walk/Jog sessions, etc).

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LOCAL COMMUNITY

Our malls actively support community events for charitable and social causes. Our mall and property management teams work regularly with the community, charitable organisations and government agencies to provide the venue and support for events relating to charitable causes, public services and social events. Some of the events which we supported this year include the Pioneer Generation Roadshow at Causeway Point and the Ministry of Education SG50 event at Changi City Point.

PIONEER GENERATION ROADSHOW AT CAUSEWAY POINT (15 - 21 JUNE 2015)

The Pioneer Generation Roadshow is a series of events held by the Government to promote the awareness of the Pioneer Generation package benefits, which range from additional healthcare subsidies to disability assistance for the Pioneer Generation. Causeway Point was the venue sponsor for the roadshow held between 15 and 21 July 2015. The event at Causeway Point was graced by Minister for National Development Mr Khaw Boon Wan¹ and Senior Parliamentary Secretary for Manpower and Education Mr Hawazi Daipi².



Minister for National Development Mr Khaw Boon Wan together with the participants at the Pioneer Generation Roadshow.



Senior Parliamentary Secretary for Manpower and Education Mr Hawazi Daipi looks on as one of the participants at the pioneer generation roadshow share her thoughts.

MOE SG50 EVENT, AT CHANGI CITY POINT (6-12 JULY 2015)

The Ministry of Education held one of its MOE SG50 event at Changi City Point (6-12 July 2015) as part of the SG50 events to showcase 50 years of classroom activities. The activities include re-living what it was like in school in the 1960s and make new discoveries about school today through interactive displays, games and artefacts from the past. Changi City Point was the venue sponsor. The event was graced by Minister for Education Mr Heng Swee Kiat³.



Minister for Education Mr Heng Swee Kiat giving a speech to the visitors to the MOE SG50 event at Changi City Point.

1 Mr Khaw Boon Wan is Coordinating Minister for Infrastructure & Minister for Transport from 1 October 2015.
2 Mr Hawazi Daipi has stepped down from political appointment prior to the General Elections on 11 September 2015.
3 Mr Heng Swee Kiat is Minister for Finance from 1 October 2015.

GRI CONTENT INDEX (G4 CORE)

GENERAL STANDARD DISCLOSURES			
STANDARD DISCLOSURE TITLE			PAGE REFERENCE
STRATEGY AND ANALYSIS			
G4-1	Statement from the most senior decision-maker of the organisation about the relevance of sustainability to the organisation and the organisation's strategy for addressing sustainability	Letter to Unitholders, p. 7	●
OrganisationAL PROFILE			
G4-3	Name of the organisation	About Frasers Centrepoint Trust, p. 2	●
G4-4	Primary brands, products, and services	About Frasers Centrepoint Trust, p. 2 FCT Portfolio Summary, p. 42-43	●
G4-5	Location of the organisation's headquarters	Corporate information, inside back cover	●
G4-6	Number of countries where the organisation operates, and names of countries where either the organisation has significant operations or that are specifically relevant to the sustainability topics covered in the report	About Frasers Centrepoint Trust, p. 2	●
G4-7	Nature of ownership and legal form	About Frasers Centrepoint Trust, p. 2 Structure of Frasers Centrepoint Trust, p. 3	●
G4-8	Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	About Frasers Centrepoint Trust, p. 2	●
G4-9	Scale of the organisation	About Frasers Centrepoint Trust, p. 2 Staff Retention & Development, p. 65	●
G4-10	<ul style="list-style-type: none"> a. Total number of employees by employment contract and gender b. Total number of permanent employees by employment type and gender c. Total workforce by employees and supervised workers and by gender d. Total workforce by region and gender e. Report whether a substantial portion of the organisation's work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors f. Any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries) 	Staff Retention & Development, p. 65 No substantial work is performed by workers who are legally recognized as self-employed. There is no significant variation in employment numbers.	●
G4-11	Employees covered by collective bargaining agreements	There are no collective bargaining agreements in place.	●
G4-12	The organisation's supply chain	Sustainability Across our Supply Chain, p. 63	●



GRI CONTENT INDEX (G4 CORE)

G4-13	Significant changes during the reporting period regarding the organisation's size, structure, ownership, or its supply chain	Not applicable - 1st sustainability report	n/a
G4-14	Whether and how the precautionary approach or principle is addressed by the organisation	Our Approach to Sustainability, p. 60	●
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses	Governance, p. 63 Environment, 63-64 People, p. 65	●
G4-16	Memberships of associations (such as industry associations) and national or international advocacy organisations	Accountability to our stakeholders, p. 61-62	●
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES			
G4-17	All entities included or not included in organisation's financial statements	FCT Portfolio Summary, p. 42-43 Scope of this Report, p. 60	●
G4-18	Process for defining Report Content	Our Approach to Sustainability, p. 60 The Key Material Issues, p. 61	●
G4-19	The material Aspects identified in the process for defining report content	The Key Material Issues, p. 61	●
G4-20	For each material Aspect, Aspect Boundary within the organisation	All material issues are relevant internally.	●
G4-21	Aspect Boundary outside the organisation	All material issues are relevant externally except for Staff Retention & Development.	●
G4-22	Effect of any restatements of information provided in previous reports, and the reasons for such restatements	Not applicable - 1st sustainability report	n/a
G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries	Not applicable - 1st sustainability report	n/a
STAKEHOLDER ENGAGEMENT			
G4-24	Stakeholder groups engaged by the organisation	Accountability to our stakeholders, p. 61-62	●
G4-25	Basis for identification and selection of stakeholders with whom to engage	Accountability to our stakeholders, p. 61-62	●
G4-26	Approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group	Accountability to our stakeholders, p. 61-62	●
G4-27	Key topics and concerns raised through stakeholder engagement, and how the organisation has responded	Accountability to our stakeholders, p. 61-62	●
REPORT PROFILE			
G4-28	Reporting period for information provided	Scope of this Report, p. 60	●
G4-29	Date of most recent previous report	Not applicable - 1st sustainability report	n/a
G4-30	Reporting cycle	Sustainability Reporting, p. 60	●
G4-31	Contact point for questions regarding the report or its contents	Contact for Feedback, p. 60	●
G4-32	Report on 'In accordance' option, GRI Content Index, reference to External Assurance	Scope of this Report, p. 60	●
G4-33	Policy and current practice with regard to seeking external assurance for the report	Scope of this Report, p. 60	●

GRI CONTENT INDEX (G4 CORE)

GOVERNANCE			
G4-34	Governance structure of the organisation	Structure of Frasers Centrepoint Trust, p. 3 Board of Directors, p. 16-19 Trust Management Team, p. 20- 21 Risk Management, p. 33 The Sustainability Steering Committee and Working Committee, p. 60 Governance, p. 63 Corporate Governance, p. 74-89	●
G4-58	Internal and external mechanisms for reporting concerns about ethical and lawful behaviour, and matters related to organisational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines	Anti-corruption, p. 63 Corporate Governance, p. 74-89	●
SPECIFIC STANDARD DISCLOSURES			
CATEGORY: ECONOMIC			
ASPECT: ECONOMIC PERFORMANCE			
G4-DMA	Generic Disclosures on Management Approach	Operations and Financial Review, p. 24-30	●
G4-EC1	Direct economic value generated and distributed	Operations and Financial Review, p. 24-30	●
G4-EC3	Coverage of the organisation's defined benefit plan obligations	Staff Retention & Development, p. 65 Employees are covered by Singapore's mandatory social security savings plan, the Central Provident Fund (CPF).	●
CATEGORY: ENVIRONMENTAL			
ASPECT: ENERGY			
G4-DMA	Generic Disclosures on Management Approach	Energy use/Climate change, p. 64	●
G4-EN3	Energy consumption within the organisation	Energy use/Climate change, p. 64	●
G4-EN5	Energy intensity	Energy use/Climate change, p. 64	●
G4-EN6	Reduction of energy consumption	Energy use/Climate change, p. 64	●
G4-CRE1	Building energy intensity	Energy use/Climate change, p. 64	●
ASPECT: WATER			
G4-DMA	Generic Disclosures on Management Approach	Environment, p. 63 Water use/Conservation, p. 64	●
G4-EN8	Total water withdrawal by source	Water use/Conservation, p. 64	●
G4-CRE2	Building water intensity	Water use/Conservation, p. 64	●

GRI CONTENT INDEX (G4 CORE)

ASPECT: EMISSIONS			
G4-DMA	Generic Disclosures on Management Approach	Environment, p. 63 Energy use/Climate change, p. 64	●
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	Energy use/Climate change, p. 64	●
G4-EN18	Greenhouse gas (GHG) emissions intensity	Energy use/Climate change, p. 64	●
G4-EN19	Reduction of greenhouse gas (GHG) emissions	Energy use/Climate change, p. 64	●
G4-CRE3	Greenhouse gas (GHG) emissions intensity from buildings	Energy use/Climate change, p. 64	●
ASPECT: COMPLIANCE			
G4-DMA	Generic Disclosures on Management Approach	Environment, p. 63-64	●
G4-EN29	Non-monetary sanctions for non-compliance with environmental laws and regulations	Environmental Compliance, p. 63	●
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK			
ASPECT: EMPLOYMENT			
G4-DMA	Generic Disclosures on Management Approach	People, p. 65-66	●
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	People, p. 65-66	●
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation	Not applicable. Temporary or part time employees are not a significant part of FCAM's workforce.	n/a
ASPECT: LABOR/MANAGEMENT RELATIONS			
G4-DMA	Generic Disclosures on Management Approach	People, p. 65-66	●
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements. This is currently not covered in group-wide collective agreements	We ensure staff are given sufficient notice to adjust to any operational changes. The notice period varies.	●
ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	Generic Disclosures on Management Approach	Health & Safety, p. 65	●
G4-LA5	Workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	There are no health and safety committees.	●
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Health & Safety, p. 65	●
G4-CRE6	Percentage of the organisation operating in verified compliance with an internationally recognized health and safety management system	Health & Safety, p. 65 There is no data tracking about the percentage of employees working in verified compliance with an Internationally Recognised Health & Safety Management System.	●

GRI CONTENT INDEX (G4 CORE)

ASPECT: TRAINING AND EDUCATION			
G4-DMA	Generic Disclosures on Management Approach	Staff Retention & Development, p. 65	●
G4-LA9	Training per year per employee by gender, and by employee category	Staff Retention & Development, p. 65	●
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Staff Retention & Development, p. 65	●
G4-LA11	Employees receiving regular performance and career development reviews, by gender and by employee category	Staff Retention & Development, p. 65	●
SUB-CATEGORY: SOCIETY			
ASPECT: LOCAL COMMUNITIES			
G4-DMA	Generic Disclosures on Management Approach	Local Community, p. 67	●
G4-SO1	Operations with implemented local community engagement, impact assessments, and development programs	Local Community, p. 67	●
G4-CRE7	Persons voluntarily and involuntarily displaced and/or resettled by development, broken down by project	FCT has only invested in completed properties. It has not been involved in the development phase of these properties.	●
ASPECT: ANTI-CORRUPTION			
G4-DMA	Generic Disclosures on Management Approach	Governance, p. 63 Corporate Governance, p. 74-89	●
G4-SO3	Operations assessed for risks related to corruption and the significant risks identified	Risk Management, p. 33 Anti-corruption, p. 63	●
G4-SO5	Confirmed incidents of corruption and actions taken	Anti-corruption, p. 63	●
SUB-CATEGORY: PRODUCT RESPONSIBILITY			
ASPECT: CUSTOMER HEALTH AND SAFETY			
G4-DMA	Generic Disclosures on Management Approach	Health & Safety, p. 65	●
G4-PR2	Incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle	Health & Safety, p. 65	●
ASPECT: MARKETING COMMUNICATIONS			
G4-DMA	Generic Disclosures on Management Approach	Ethical Marketing Communications, p. 63	●
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes	Ethical Marketing Communications, p. 63	●